SWISS ASSOCIATION OF VETERINARIANS IN INDUSTRY AND RESEARCH
SAVIR

STATUTES
of 12 September 2002
(amended on 16 March 2006, revised on 21 June 2017, revision November 13,.2026)

§ 1 Name and purpose of the association

The association is named Swiss Association of Veterinarians in Industry and Research, abbreviated as SAVIR.
The purposes of the association are:

- to promote the professional activities of veterinarians working in industry and research;
- to strengthen the professional profile of veterinarians in industry and research;
- to promote the continuing education of its members;
- to represent its members within the association and in bodies and organisations of the Swiss and international veterinary community;
- to promote and deepen professional and personal relationships among its members.

The association exclusively and directly pursues non-profit purposes within the meaning of swiss association law (Art. 60-79 of the Swiss Civil Code).

§ 2 Registered office of the association

The registered office of the association is located in Switzerland, generally at the place of residence of one of the chairpersons.
The registered office may be transferred to another location in Switzerland by majority decision of the Executive Board.

§ 3 Acquisition of membership

Regular membership is open to veterinarians who perform, seek to perform, or have performed the majority of their professional activities in industry and research or in related fields. Students of the Vetsuisse Faculties may be admitted as members at a reduced membership fee.
Members who have ceased activities within the meaning of paragraph 1 or no longer perform such activities (e.g. as a result of retirement) remain ordinary members.
Applications for ordinary membership must be submitted informally in writing to the Executive Board. The applicant will be notified in writing of their admission.
Anyone joining SAVIR before 1st October of the relevant year shall pay the full annual membership fee. Anyone joining on or after 1st October shall pay no fee for the current year, but shall pay the membership fee from the following year onwards.
Persons who do not meet the requirements of paragraph 1 but are willing to comply with the Statutes and support the association may be admitted as “guests” (without voting or election rights).

Honorary membership:
Any person who has rendered exceptional service to SAVIR and has shown remarkable commitment within its field of activity may be proposed for honorary membership upon application by a member. Active members of the Executive Board cannot be proposed for the honorary membership. The proposal must be submitted to the Executive Board, which shall present the corresponding motion to the General Assembly for a vote. The General Assembly

shall decide. The Executive Board shall subsequently inform the honorary member of the decision.

§ 4 Termination of membership

Membership of ordinary and extraordinary members ends upon resignation, exclusion, or death. Resignation must be declared in writing to the Executive Board. It may be submitted at any time with effect at the end of the current year. Resignation does not affect any outstanding obligation to pay membership fees.
A member may be excluded by majority decision of the Executive Board if the member's conduct has persistently harmed or continues to harm the interests of the association. The member concerned must first be heard by the Executive Board. Exclusion must be communicated in writing by the Executive Board
Members who fail to pay the membership fee within the specified period after the second reminder shall be excluded. Anyone wishing to rejoin must pay twice the annual membership fee.
If a member resigns during the current year, the Executive Board may decide whether the departing member must pay the membership fee for that year.

§ 5 Rights of members

Every member is entitled to attend General Assemblies and to participate actively in shaping the will of the association.
Every ordinary member is eligible for election to the Executive Board.

§ 6 Duties of members

Members are obliged to pay the applicable membership fee duly and in accordance with § 10 of the Statutes.
Members should contribute appropriately to shaping and promoting the interests and development of the association.

§ 7 General Assembly

The General Assembly is generally held once a year and is the supreme decision-making body. It decides on:

- matters of fundamental importance and matters submitted to it for decision by the Executive Board;
- the appointment and dismissal of the Executive Board;
- the election of the auditors;
- the determination of the annual membership fee;
- the acceptance of the annual report and the discharge of the Executive Board;
- amendments to the Statutes and the winding up of the association (together with the Executive Board).

Resolutions are passed by a simple majority.

§ 8 Executive Board

The Executive Board is responsible for:

- implementing the resolutions of the General Assembly and chairing the General Assembly;
- representing SAVIR in relevant professional associations and admitting and excluding members;

- submitting proposed amendments to the Statutes to the General Assembly and implementing approved amendments.

The Executive Board consists of four to seven ordinary members holding the following offices: President, Vice-President, Treasurer, Secretary, and, where applicable, ordinary Board members.

The Executive Board constitutes itself. It meets at the invitation of the President, who sets out the agenda, venue, and time, as often as the business of the association requires. Meetings may be held in person or virtually. Notice must be given at least ten days in advance.

Decisions of the Executive Board are taken by simple majority. Decisions may also be taken by electronic means (e.g. email).
The Executive Board may establish and disband working groups composed of Executive Board members and other association members. It may also invite guests to Executive Board meetings or the General Assembly (guests have no voting rights).
The Executive Board may issue rules of procedure where necessary.

§ 9 Auditors
The General Assembly elects two auditors for a term of two years; they need not be members of the association. They examine and verify the inventory, accounts, bookkeeping, supporting documents, and cash balance and submit a written report to the General Assembly on the annual financial statements and the results of their audit.

§ 10 Membership fee
The membership fee for ordinary members is invoiced annually (the current membership fee is published on the association's website). Students shall pay half of the ordinary membership fee.
Honorary members are exempt from membership fees.
Apart from payment of the membership fee, members have no further financial obligations towards the association.
Any obligation to make additional contributions or any liability for obligations of SAVIR is expressly excluded.

§ 11 Elections and votes
The Executive Board is elected by the General Assembly for a term of two years. Members of the Executive Board may be re-elected.
If an Executive Board member leaves office prematurely, the remaining Executive Board may appoint a successor for the remainder of the term without an election. Votes are decided by a simple majority of the votes cast. Liquidation of the association requires a two-third majority of the valid votes cast.

§ 12 Quorum, minutes, and financial year
A General Assembly has a quorum if it has been convened in due time and in the prescribed form. The invitation must be sent twenty days before the meeting.
The Executive Board must prepare minutes of the General Assembly and make them accessible to the members by suitable means.
The Executive Board is independently responsible for keeping minutes of its meetings. The financial year is the calendar year.

§ 13 Liquidation of the association
The liquidation of SAVIR requires a formal resolution of the General Assembly.
The Executive Board in office shall carry out the dissolution. It must ensure the proper use of the association's assets and announce the liquidation process by suitable means.

SAVIR
Swiss Association of Veterinarians in Industry and Research

§ 14 Adoption of the Statutes

The Statutes were unanimously adopted at the founding meeting held in Bern on 31 January 2002.

This final version incorporates the proposed amendments unanimously approved at the Annual General Assembly (held online) on November 13, 2026.

Zurich, November 13, 2026



Maike Heimann
President



Claudia Weigt
Secretary